Position: Quality Assurance Analyst

Planswell uses patent-pending technology to create the most intelligent financial plans in the world, absolutely free. We enable people from all walks of life to align their investments, insurance and borrowing with their personal goals. To date, we have built over 100,000 financial plans for Canadians across the country and has raised over $13.8 million in funding. Most recently, Planswell was named one of LinkedIn's Top Canadian Startups.

We're looking for our very first **QA Analyst** to join the mission! This is an intermediate-level position that is responsible for leading all areas of QA, and ultimately helping Canadians reach financial freedom by building world-class financial planning products.

What You'll Do:
- Develop and execute testing strategies, plans and scenarios
- Develop a deep understanding of Planswell's product from the perspective of the business as well as the end-user
- Create, document and maintain functional test cases and other test artifacts such as automated scripts, with a focus on fixes that have the biggest impact for our users
- Effectively diagnose and narrow in on the root cause for any defects or issues uncovered
- Review, analyze, and document test results and metrics
- Ensure that every piece of work is delivered defect free, and with the highest possible quality
- Become an integrated part of the product development process; working alongside our developers, product managers and designers to successfully deliver high quality projects
- Act as the go-to QA resource, able to explain testing techniques to the development team and other disciplines

You have:
- 3+ years' experience as a QA professional working on web and mobile applications
- Comprehensive knowledge of testing methodology, procedures and standards
- Proven ability to work in small and flexible teams
- A user-centered point of view, with a strong ability to empathize with their needs and sense their behaviours
- A deep interest in your profession (you may have even googled "how to be the best QA professional…")

You might also have:
- Basic coding skills (i.e. Elixir, React)
- A commitment and drive for quality, excellence and results
- A passion for personal finance and helping others feel better about their money

Why Planswell:

Planswell Holdings Inc.
100 Lombard St.
Toronto, ON
M5C 1M3

This is your opportunity to join an early-stage fintech startup, and work with a dedicated team of 50+ smart collaborators our beautiful office in Downtown Toronto. On top of base salary, we offer stock options, access to group health and dental benefits, flex hours and catered lunch twice a week. We anticipate rapid growth over the coming years, which will allow you to scale and grow with us!

Please apply with your resume. As well, please take 15 minutes to complete our two-part Predictive Index assessment at https://assess.predictiveindex.com/rW4Q4 as a part of your application.

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